

## The Human-Centric Hybrid Election System (HES)

The Hybrid Election System (HES) is designed to merge the trust and auditability of a manual paper-based system with the speed and efficiency of technology. Its core philosophy is that **the paper ballot is the canonical record of the vote**. Technology serves as a powerful tool to assist humans in verifying, counting, and transmitting the results, but ultimate authority and decision-making remain with human election officials.

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### Core Principles of the HES

- 1. Primacy of the Paper Ballot:** The physical, manually marked ballot is the definitive basis for the count. Any digital image or interpretation is merely a representation.
- 2. Transparency:** All critical steps (verification, counting, tallying) are performed in the open, visible to poll watchers and the public.
- 3. Human-Centric Control:** A human action (confirmation, decision, signature) is required for every critical step, preventing fully automated, opaque processes.
- 4. End-to-End Verifiability:** The voter can verify their ballot, and watchers can verify the count, ensuring the final transmitted results accurately reflect the will of the voters.

Below is a **comprehensive compliance chart** demonstrating how the **Hybrid Election System (HES)** not only meets but **exceeds the requirements of Republic Act No. 9369 (The Amended Computerized Election System Law)** and related Philippine election laws and regulations (COMELEC Resolutions, RA 8436, Omnibus Election Code, etc.). The chart highlights HES's superiority over existing systems such as Automated Counting Machines (ACMs), Vote-Counting Machines (VCMs), and fully automated systems.

This analysis also includes **suggestions for legal amendments** to unlock HES's full potential, **critical comments on non-compliance issues**, and **customization flexibility** to ensure full alignment with COMELEC and stakeholder requirements.

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## H.E.S. Compliance & Strategic Advantage

Based on RA 9369, Omnibus Election Code, COMELEC Resolutions, and Best Global Electoral Practices

#	Requirement (Based on RA 9369 & Related Laws)	HES Compliance Status	Details / Feature in HES	Exceeds Requirement?	Legal Suggestion / Proposed Amendment	Comment / Advantage over ACM/VCM/Full Automation
1	<b>Use of paper ballots (RA 9369, Sec. 5)</b>	<input checked="" type="checkbox"/> Fully Compliant	Uses <b>manual shading paper ballot</b> + digital scanner	Yes	No amendment needed	Paper ballot is voter-verified; meets legal requirement for tangible record
2	<b>Voter-verified paper audit trail (VVPAT)</b>	<input checked="" type="checkbox"/> Fully Compliant	VVPAT printed after vote affirmation	Yes	Define "VVPAT" in law to include <b>human-verified digital+paper audit pair</b>	HES adds <b>dual verification</b> : voter <i>and</i> watcher, unlike VCMs with silent printing
3	<b>Voter must verify vote before final submission</b>	<input checked="" type="checkbox"/> Fully Compliant	Voter sees ballot on screen, confirms before printing VVPAT	Yes	Mandate <b>real-time verification</b> in all systems	HES allows <b>correction before printing</b> — unlike ACMs where vote is final upon scanning

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4	<b>Ability to correct ballot errors</b>	<input checked="" type="checkbox"/> Fully Compliant	Voter can void incorrect shading by marking candidate ID number, then re-vote	Yes	Amend RA 9369 to allow <b>in-system correction</b> with COMELEC guidelines	No other system allows corrections; HES supports <b>error mitigation</b> , reducing invalid votes
5	<b>Prevention of over-voting / under-voting</b>	<input checked="" type="checkbox"/> Fully Compliant	System flags over/under votes during verification; alerts voter	Yes	Legislate that <b>over/under votes be flagged and correctable</b> before finalization	ACMs accept over-votes silently; HES reduces spoilt ballots
6	<b>System must detect counterfeit/fake ballots</b>	<input checked="" type="checkbox"/> Fully Compliant	Uses <b>PDF147/QR code + watermark + microprint</b> ; system flags mismatch	Yes	Require <b>multi-layer ballot authentication</b> in law	ACMs only check QR; HES uses <b>3-layer anti-cloning</b>
7	<b>Ballot must have unique serial number</b>	<input checked="" type="checkbox"/> Compliant	Each paper ballot has <b>tamper-proof serial ID</b> linked to digital scan	Yes	Require <b>real-time serial tracking</b>	HES logs serial at every stage; enables end-to-end audit
8	<b>Manual count capability</b>	<input checked="" type="checkbox"/> Fully Compliant	Paper ballots are <b>scannable but readable manually</b>	Yes	Mandate <b>dual-count readiness</b>	HES ensures manual count is <b>easy, accurate, fast</b> due to clear ballot design
9	<b>Transparency during counting</b>	<input checked="" type="checkbox"/> Fully Compliant	Ballots displayed live on screen; watchers compare with system interpretation	Yes	Legislate <b>live visual verification</b> by watchers	Overcomes "black box" problem of ACMs
10	<b>Human observer verification per ballot</b>	<input checked="" type="checkbox"/> Fully Compliant	Watchers <b>affirm or dispute each ballot</b> before inclusion	Yes	Pass law requiring <b>human-in-the-loop (HITL)</b> for every vote	ACMs skip human verification; HES embeds <b>democratic oversight</b>
11	<b>Real-time transmission of results</b>	<input checked="" type="checkbox"/> Fully Compliant	Only after human affirmation and signing of ERs	Yes	Mandate <b>multi-factor release trigger</b> for transmission	Prevents premature release like 2010–2022 issues
12	<b>Transmission only after election ends</b>	<input checked="" type="checkbox"/> Fully Compliant	Authentication code required post-closure	Yes	Enshrine in law: <b>no transmission before closing of polling places</b>	HES enforces time-lock via code requirement
13	<b>Election Returns (ER) must be printed</b>	<input checked="" type="checkbox"/> Fully Compliant	ER printed after all votes affirmed	Yes	Require <b>dual ER print</b> : one for posting, one for transmission	HES generates <b>two certified copies</b>
14	<b>ER must be signed by Board of Election Inspectors (BEI)</b>	<input checked="" type="checkbox"/> Fully Compliant	Hand-signed on printed ER; digital signature also captured	Yes	Recognize <b>hand + digital signatures</b> as legally equivalent	Dual authentication enhances legal proof
15	<b>ER must be posted publicly</b>	<input checked="" type="checkbox"/> Fully Compliant	Printed ER posted at precinct immediately	Yes	No amendment	Exceeds ACMs where ERs are sometimes posted late

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16	<b>ER must be machine-readable</b>	✓ Fully Compliant	Digital ER generated after scanning signed copy	Yes	Legislate <b>machine-readable ER with embedded digital signature</b>	HES prevents ER tampering during transmission
17	<b>Digital results must match manual count</b>	✓ Fully Compliant	VVPAT and paper ballot independently auditable	Yes	Require <b>mandatory parallel manual audit</b> of 10% precincts	HES supports <b>real-time reconciliation</b>
18	<b>System must prevent ballot stuffing</b>	✓ Fully Compliant	One ballot = one serial; duplicate scan rejected	Yes	Criminalize <b>bulk scanning of ballots</b>	HES logs scanner operator ID per ballot
19	<b>System must be accurate, fast, and secure</b>	✓ Fully Compliant	Scanning + human verification = high accuracy; blockchain-secured	Yes	Define "security" as <b>human + technical</b>	ACMs failed accuracy in 2010; HES adds <b>transparency layer</b>
20	<b>Prevention of automated alteration of votes</b>	✓ Fully Compliant	Vote is not counted until <b>human affirmation</b>	Yes	Mandate <b>HITL before vote counting</b>	Fully automated systems vulnerable to silent manipulation
21	<b>System must allow for recounts</b>	✓ Fully Compliant	Full digital and paper trail; can recount any stage	Yes	Legislate <b>multi-modal recount</b> (digital, paper, hybrid)	HES supports <b>forensic recount</b> with timestamped logs
22	<b>System must be auditable</b>	✓ Fully Compliant	End-to-end encrypted logs; open API for accredited auditors	Yes	Require <b>independent audit access</b> during transmission	HES provides <b>real-time audit dashboard</b>
23	<b>Voter must not be identified in the system</b>	✓ Fully Compliant	Ballot serial is anonymized; no voter linkage	Yes	Strengthen data privacy law for elections	HES separates <b>voter ID</b> from <b>ballot ID</b>
24	<b>System must protect voter privacy</b>	✓ Fully Compliant	No camera in voting area; all verification uses anonymized ballot ID	Yes	Ban any facial recognition in polling places	HES ensures <b>true secrecy</b>
25	<b>System must be reliable</b>	✓ Fully Compliant	Dual power source; offline mode; encrypted backup	Yes	Define reliability as <b>99.9% functional uptime</b>	HES logs every system state change
26	<b>System must be available during election day</b>	✓ Fully Compliant	Modular design; quick-replace components	Yes	Require <b>hot-swap capability</b> in machines	HES supports <b>instant hardware replacement</b>
27	<b>System must be resistant to tampering</b>	✓ Fully Compliant	Ballot + VVPAT + digital logs + human verification	Yes	Define tamper-resistance as <b>at least 4-layer verification</b>	HES uses <b>four-factor anti-tamper</b>

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28	<b>System must undergo source code review</b>	✓ Fully Compliant	Open-source core modules; reviewed by accredited bodies	Yes	Mandate <b>full public source code audit</b>	HES publishes <b>verified code hash</b>
29	<b>System must undergo pre-election testing</b>	✓ Fully Compliant	Logic and accuracy test with public demo	Yes	Require <b>multi-stakeholder live test</b>	HES allows <b>real voters to test</b> with dummy ballots
30	<b>System must undergo post-election audit</b>	✓ Fully Compliant	Digital hash + paper ballot + VVPAT comparison	Yes	Legislate <b>risk-limiting audit (RLA)</b>	HES supports <b>automated RLA generation</b>
31	<b>System must be accredited by COMELEC</b>	✓ Compliant	Will undergo full COMELEC testing and certification	Yes	Define accreditation as <b>technical + transparency review</b>	HES includes <b>transparency criteria</b> beyond ACM standards
32	<b>System must have backup power</b>	✓ Fully Compliant	Integrated battery + solar-ready option	Yes	Require <b>minimum 8-hour UPS</b>	HES is <b>off-grid compatible</b>
33	<b>System must work offline</b>	✓ Fully Compliant	Full functionality offline; syncs after connectivity restored	Yes	No amendment	HES allows <b>delayed transmission without data loss</b>
34	<b>System must have fail-safe mode</b>	✓ Fully Compliant	Automatic rollback to last secure state on error	Yes	Mandate <b>auto-recovery protocol</b>	HES logs recovery steps for audit
35	<b>System must be user-friendly</b>	✓ Fully Compliant	Intuitive interface; multilingual; icon-based	Yes	Require <b>literacy-inclusive design</b>	HES supports <b>illiterate voter guidance</b>
36	<b>System must support PWD voters</b>	✓ Fully Compliant	Audio guide, tactile ballot guide, magnified display	Yes	Strengthen PWD access law	HES exceeds current VCM accessibility
37	<b>System must support overseas voters</b>	⚠ Customizable	Can be adapted for consular voting with chain-of-custody tracking	Conditional	Create <b>hybrid overseas voting framework</b>	HES can support <b>embassy-based hybrid voting</b>
38	<b>System must prevent double voting</b>	✓ Fully Compliant	Biometric check + manual registry cross-check	Yes	Integrate <b>national biometric ID with voter roll</b>	HES supports <b>real-time deduplication</b>
39	<b>Signature verification capability</b>	✓ Fully Compliant	Digital capture + AI-assist for BEI verification	Yes	Allow <b>AI-assisted signature validation</b>	Speeds up process without compromising accuracy

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40	<b>System must have voter registration linkage</b>	✓ Compliant	Interfaces with COMELEC voter registry (offline/online)	Yes	Mandate <b>real-time voter status update</b>	HES marks voter as voted only after confirmation
41	<b>System must prevent ghost voting</b>	✓ Fully Compliant	One ballot per registered voter; digital log	Yes	Criminalize <b>unattached ballot scanning</b>	HES flags unregistered ballots automatically
42	<b>System must use secure communication</b>	✓ Fully Compliant	End-to-end encrypted data transmission	Yes	Define encryption standard (e.g., AES-256 + TLS 1.3)	HES uses <b>military-grade encryption</b>
43	<b>System must authenticate transmission</b>	✓ Fully Compliant	Two-factor authentication before transmission	Yes	Require <b>multi-person release code</b>	HES needs <b>COMELEC + watcher + officer</b> codes
44	<b>System must protect against cyberattacks</b>	✓ Fully Compliant	Air-gapped option; firewall; intrusion detection	Yes	Create <b>election cybersecurity task force</b>	HES includes <b>real-time threat monitoring</b>
45	<b>System must have access control</b>	✓ Fully Compliant	Role-based access; biometric login for BEI	Yes	Mandate <b>multi-person access control</b>	HES requires <b>two officers to unlock</b> admin features
46	<b>System must log all activities</b>	✓ Fully Compliant	Immutable audit log with timestamp and user ID	Yes	Require <b>blockchain-based log</b>	HES uses <b>permissioned blockchain</b> for logs
47	<b>System must display real-time results transparently</b>	✓ Fully Compliant	Public dashboard with live but <b>pre-verified</b> counts	Yes	Ban <b>unverified real-time dashboards</b>	HES only shows <b>human-verified votes</b>
48	<b>System must support contestation of results</b>	✓ Fully Compliant	Full digital + paper trail for protest	Yes	Legislate <b>digital evidence in election protests</b>	HES provides <b>court-ready digital dossier</b>
49	<b>System must be cost-effective</b>	✓ Fully Compliant	Lower TCO than ACMs; reusable components	Yes	Require <b>5-year lifecycle costing</b> in procurement	HES reduces long-term costs
50	<b>System must be scalable</b>	✓ Fully Compliant	Modular; can scale from barangay to national	Yes	Define scalability in law	HES can deploy in <b>remote islands</b> with no internet
51	<b>System must support multi-tier elections</b>	✓ Fully Compliant	Simultaneous national, local, plebiscite	Yes	No amendment	HES handles <b>complex ballots</b>

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52	<b>System must allow for ranking (STV)</b>	 Customizable	Can be configured for ranked-choice	Conditional	Legalize <b>ranked-choice voting</b>	HES is future-ready; ACMs cannot support this
53	<b>System must allow for preferential voting</b>	 Customizable	Configurable ballot logic	Conditional	Amend election law for <b>preference voting</b>	HES supports <b>flexible ballot formats</b>
54	<b>System must prevent vote selling</b>	 Fully Compliant	No receipt with vote choice; only confirmation without candidate info	Yes	Reinforce <b>anti-vote-selling law</b>	HES receipt is <b>vote-confirmation only</b>
55	<b>System must allow for absentee voting</b>	 Customizable	Can be adapted with sealed ballot chain	Conditional	Enact <b>secure hybrid absentee framework</b>	HES ensures <b>chain-of-custody tracking</b>
56	<b>System must prevent ballot box theft</b>	 Fully Compliant	Ballots scanned at precinct; digital backup created	Yes	Legislate <b>same-day digital backup</b>	HES creates <b>immediate digital twin</b>
57	<b>System must support emergency procedures</b>	 Fully Compliant	Manual mode available; paper ballots counted manually	Yes	Require <b>disaster recovery plan</b>	HES includes <b>disaster protocol</b>
58	<b>System must be environmentally sustainable</b>	 Fully Compliant	Low power; recyclable materials; solar option	Yes	Add <b>green election standards</b>	HES reduces carbon footprint
59	<b>System must support public observation</b>	 Fully Compliant	Live screen for watchers; API for observer groups	Yes	Grant <b>real-time observer access</b>	HES enables <b>transparency NGOs</b> to monitor
60	<b>System must allow parallel vote tabulation (PVT)</b>	 Fully Compliant	PVT groups can independently verify counts	Yes	Recognize <b>PVT results as legal reference</b>	HES data compatible with PVT systems
61	<b>System must prevent insider manipulation</b>	 Fully Compliant	Dual access control; logging; surprise audits	Yes	Criminalize <b>insider data tampering</b>	HES uses <b>split-key decryption</b>
62	<b>System must allow third-party monitoring</b>	 Fully Compliant	Open APIs for accredited watchdogs	Yes	Legislate <b>right to monitor</b>	HES provides <b>secure observer portal</b>
63	<b>System must ensure chain of custody</b>	 Fully Compliant	Ballot ID tracked from printing to audit	Yes	Mandate <b>digital chain of custody</b>	HES logs every handover

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64	<b>System must support forensic investigation</b>	<input checked="" type="checkbox"/> Fully Compliant	Full logs, hashes, metadata retention for 10+ years	Yes	Require <b>10-year data retention</b>	HES stores data in <b>immutable format</b>
65	<b>System must prevent software updates during election</b>	<input checked="" type="checkbox"/> Fully Compliant	Firmware locked; update only in pre-election test	Yes	Ban <b>runtime updates</b>	HES uses <b>write-protected storage</b>
66	<b>System must use certified hardware</b>	<input checked="" type="checkbox"/> Compliant	All components tested and certified	Yes	Define hardware standards	HES uses <b>mil-spec components</b>
67	<b>System must display voter instructions clearly</b>	<input checked="" type="checkbox"/> Fully Compliant	Step-by-step audio/visual guide	Yes	No amendment	HES reduces voter errors
68	<b>System must be linguistically inclusive</b>	<input checked="" type="checkbox"/> Fully Compliant	Supports major Philippine languages	Yes	Require <b>multilingual ballots</b>	HES supports mother tongue voting
69	<b>System must prevent exhaustion of ballots</b>	<input checked="" type="checkbox"/> Fully Compliant	Real-time ballot inventory tracking	Yes	Mandate <b>digital ballot inventory</b>	HES alerts when supply low
70	<b>System must generate SOV (Statement of Votes)</b>	<input checked="" type="checkbox"/> Fully Compliant	Print & digital SOV per candidate per precinct	Yes	Require <b>real-time SOV publishing</b>	HES allows <b>public SOV access</b>
71	<b>System must allow for random manual audit</b>	<input checked="" type="checkbox"/> Fully Compliant	COMELEC can select precincts for audit	Yes	Legislate <b>algorithmic random selection</b>	HES supports <b>cryptographic randomizer</b>
72	<b>System must prevent ballot backdating</b>	<input checked="" type="checkbox"/> Fully Compliant	Timestamp on scan; can't pre-scan	Yes	Ban <b>pre-scan of ballots</b>	HES disables scanning before opening
73	<b>System must record exact time of vote</b>	<input checked="" type="checkbox"/> Fully Compliant	Timestamp on VVPAT and digital log	Yes	No amendment	Useful for forensic analysis
74	<b>System must prevent cluster voting patterns</b>	<input checked="" type="checkbox"/> Compliant	Real-time pattern detection for anomalies	Yes	Enable <b>AI-assisted anomaly detection</b>	HES flags irregularities for review
75	<b>System must allow voter receipt (without choice)</b>	<input checked="" type="checkbox"/> Fully Compliant	Receipt shows ballot ID, not vote	Yes	Legislate <b>privacy-safe receipt</b>	Prevents vote buying

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76	<b>System must support ballot imaging</b>	<input checked="" type="checkbox"/> Fully Compliant	High-res scan of every ballot stored	Yes	Require <b>permanent digital ballot archive</b>	HES stores images for 10+ years
77	<b>System must prevent ballot re-scanning</b>	<input checked="" type="checkbox"/> Fully Compliant	Each ballot ID can only be scanned once	Yes	Criminalize <b>re-scanning</b>	HES logs duplicate attempts
78	<b>System must prevent unauthorized access to results</b>	<input checked="" type="checkbox"/> Fully Compliant	Role-based access; encrypted storage	Yes	Define data access tiers	HES allows <b>tiered access</b> (public, officer, COMELEC)
79	<b>System must support emergency polling places</b>	<input checked="" type="checkbox"/> Fully Compliant	Portable units with full function	Yes	Recognize <b>mobile polling units</b>	HES is <b>disaster-resilient</b>
80	<b>System must allow for recounts by candidates</b>	<input checked="" type="checkbox"/> Fully Compliant	Full access to digital and paper trail	Yes	Grant candidates <b>digital audit right</b>	HES provides <b>read-only access portal</b>
81	<b>System must prevent server manipulation</b>	<input checked="" type="checkbox"/> Fully Compliant	No central server; decentralized storage	Yes	Ban <b>centralized aggregation servers</b>	HES uses <b>decentralized node networking</b>
82	<b>System must support encrypted storage</b>	<input checked="" type="checkbox"/> Fully Compliant	AES-256 encryption on all devices	Yes	Mandate <b>hardware-level encryption</b>	HES uses <b>TPM chips</b>
83	<b>System must allow for independent software testing</b>	<input checked="" type="checkbox"/> Fully Compliant	Open to accredited auditors	Yes	No amendment	HES supports <b>third-party sandbox testing</b>
84	<b>System must prevent fake results transmission</b>	<input checked="" type="checkbox"/> Fully Compliant	Digital signature + authentication code	Yes	Require <b>multi-signature transmission</b>	HES needs <b>3 codes</b> to transmit
85	<b>System must support emergency result retrieval</b>	<input checked="" type="checkbox"/> Fully Compliant	Cloud + physical backup	Yes	Mandate <b>3 backup copies</b>	HES provides <b>digital vault, USB, cloud</b>
86	<b>System must prevent bias in OCR/AI counting</b>	<input checked="" type="checkbox"/> Fully Compliant	Human watcher verifies every AI interpretation	Yes	Require <b>HITL override of AI</b>	HES prevents machine bias
87	<b>System must allow for public testing</b>	<input checked="" type="checkbox"/> Fully Compliant	Mock elections with real voters	Yes	Legislate <b>public demo week</b>	HES holds <b>open-source trial</b>

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88	<b>System must prevent voter coercion in voting booth</b>	<input checked="" type="checkbox"/> Compliant	Booth design prevents shoulder surfing	Yes	Standardize booth specs	HES includes <b>privacy shield</b>
89	<b>System must support election worker training</b>	<input checked="" type="checkbox"/> Fully Compliant	Built-in training mode; simulation	Yes	Require <b>certified training</b>	HES includes <b>AI trainer</b>
90	<b>System must allow for quick BEI turnover</b>	<input checked="" type="checkbox"/> Fully Compliant	Easy login; session sync	Yes	No amendment	HES reduces training load
91	<b>System must prevent last-minute sabotage</b>	<input checked="" type="checkbox"/> Fully Compliant	Tamper-evident seals; logging	Yes	Criminalize <b>tampering with election gear</b>	HES uses <b>smart seals</b>
92	<b>System must support quick incident reporting</b>	<input checked="" type="checkbox"/> Fully Compliant	In-app reporting to COMELEC	Yes	Create <b>national election hotline + app</b>	HES includes <b>real-time alert system</b>
93	<b>System must allow for quick resolution of disputes</b>	<input checked="" type="checkbox"/> Compliant	Full logs for rapid investigation	Yes	Require <b>72-hour dispute response</b>	HES enables fast forensic review
94	<b>System must be free from foreign control</b>	<input checked="" type="checkbox"/> Fully Compliant	Locally developed; open-source	Yes	Ban <b>foreign-owned election software</b>	HES is <b>Filipino-owned and operated</b>
95	<b>System must be politically neutral</b>	<input checked="" type="checkbox"/> Fully Compliant	No bias in design or code	Yes	Require <b>independent ethics board</b>	HES undergoes <b>transparency review</b>
96	<b>System must support rapid deployment</b>	<input checked="" type="checkbox"/> Fully Compliant	Pre-configured units; plug-and-play	Yes	No amendment	HES deploys in 1 hour/precinct
97	<b>System must allow for real-time supply monitoring</b>	<input checked="" type="checkbox"/> Fully Compliant	IoT sensors for ink, paper, power	Yes	Mandate <b>smart logistics</b>	HES reduces supply-chain failures
98	<b>System must support multi-election use</b>	<input checked="" type="checkbox"/> Fully Compliant	Firmware updateable for different elections	Yes	Require <b>multi-use certification</b>	HES reusable for 5+ election cycles
99	<b>System must build public trust</b>	<input checked="" type="checkbox"/> Fully Compliant	Transparent, verifiable, participatory	Yes	Create <b>national election transparency index</b>	HES maximizes <b>voter confidence</b>

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100	<b>System must be future-proof</b>	<input checked="" type="checkbox"/> Fully Compliant	Modular, upgradable, open architecture	Yes	Enact <b>Election Innovation Act</b>	HES adaptable to <b>blockchain voting, AI audits, etc.</b>

#### Key Advantages of HES over ACMs/VCMs/Full Automation:

- **Voter correction capability** – Unavailable in current systems.
- **Human-in-the-loop (HITL) counting** – Ensures transparency, unlike black-box ACMs.
- **Dual verification (voter + watcher)** – Unprecedented oversight.
- **Error reduction** – Flags over/under votes, fake ballots, etc.
- **Legally robust** – Meets and exceeds RA 9369, Omnibus Code, COMELEC rules.
- **Customizable** – Can adapt to any future legal requirement.
- **Future-ready** – Supports ranked voting, PWD access, overseas voting, etc.
- **Anti-tamper** – 4-layer security: paper, digital, human, blockchain.
- **Philippine-owned** – No foreign dependency.

#### Note on Non-Compliance Items:

- #37 (Overseas Voting) and #55 (Absentee Voting) are **not currently compliant** under existing law, but HES is **customizable** to support them with appropriate legal frameworks.
- HES can be **modified** to fully comply with **any future COMELEC directive, law, or stakeholder requirement**.

#### Recommendations:

1. **Amend RA 9369** to require **human verification per ballot**.
2. **Enact a new Hybrid Election Act** to institutionalize HES features.
3. **Retire full automation** in favor of **transparent hybrid systems**.
4. **Certify HES as the national standard** for future elections.
5. **Phase out VCMs/ACMs** due to lack of verifiability.

The **Hybrid Election System (HES)** is not just compliant, it **redefines election integrity** by combining **paper, people, and technology**. It is **legally sound, technologically superior, and democratically robust**. No existing provider can match its **transparency, flexibility, and security**.

 **HES: Where Democracy Meets Verification.**

*This is a Preliminary document. All information is subject to change without notice due to the system's active development.*

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